In Community

As we celebrate our 50th anniversary in 2020, we find ourselves reflecting with humility and enthusiasm on the past, present, and future of Community Youth Center.

Since our earliest days focused on youth activism, gang violence, and juvenile delinquency in Chinatown, we’ve grown to address the needs of youth throughout San Francisco, giving them tools and opportunities to succeed in life.

Today, CYC serves a diverse population of over 8,000 youth and families citywide and continues to respond to the complex hardships and challenges that our youth face every day. The work we do is inspiring, because the youth themselves are inspiring. You’ll meet a few of them here in these pages, and we hope that you’ll visit our website to see more of their stories.

When we look to the future, we don’t have to look far. Every day throughout the city—in our Bayview outreach and community engagement programs, to our Richmond workforce development classes, to our Chinatown cultural events and gatherings—we see our future leaders discovering their potential, teaching us how bright the future is when we all work together.

Thank you for being on this journey with us.

Warmly,

Sarah Ching-Ting Wan
Executive Director
In Summary

This year, we’ve been particularly excited to unveil a new visual brand for CYC, to break ground at our new location at 952 Clement Street, and to announce a capital campaign to make this new building a resounding success and vital community hub.

New Brand

We wanted this new visual identity to preserve everything we love about who we are today (including our colors!) but also reflect the boldness and positivity we see in our youth, their families, and our many supporters.

New Home

Our new 952 Clement Street location will be a 7,160 square foot Community Hub, providing education and employment opportunities to young people, low income adults and older adults in the Richmond district and improving economic self-sufficiency for APIs. The capital campaign for this location is already well-underway and halfway to our $5M target.
See Why

We chose the theme “In Community” for this year’s annual report to capture how we work and where we work:

Connecting with youth where they are—always appreciating their unique cultures, situations, and personal gifts

Engaging community partners—including families, schools, businesses, and government—to support youth in exploring their full potential

Expanding our reach—serving new neighborhoods and new high-need populations throughout the city
**In Service**

CYC champions the diverse youths in our community—giving them a voice in their futures and pathways to success.

Many youth in San Francisco deal with difficulties in school, economic hardship, family conflict over acculturation, and other barriers. To overcome isolation and hardship, we provide culturally and linguistically appropriate services that support cultural pride and a family-centered approach.

**8,000 EACH YEAR**

**2,000 EACH WEEK**

CYC directly *serves* over 8,000 youth each year / over 2,000 each week.

**>14k RESIDENTS | 700 WORKSHOPS**

14,448 residents across 7 districts in San Francisco *participated* in 700 workshops and received disaster preparedness training.
CYC operates out of 3 offices across the city, and is present in 45 sites, including 25 public schools and 2 colleges.
For young people in San Francisco, access to culturally attuned and language-appropriate health and wellness services is often piecemeal at best. CYC provides a broad array of services for youth facing challenges related to mental health, sexual health, bullying, drug use, and even violence.

We support young people to explore their full potential in work and life by building their confidence, empathy, curiosity, and access. We offer school based and beacon programs at middle schools and high schools, as well as linked learning opportunities for work and employment skills development.
COMMUNITY ENGAGEMENT SERVICES

We see young people as active participants and leaders in the broader community. We engage youth with the community issues they feel are important to them, and broaden that engagement to include new groups, elders, children, and civic role models from across San Francisco.

“I think that CYC is special because it’s a place for youth in the city to come together and do something meaningful for your community. It helped me grow as a person and discover a new aspect of myself.”

—Ayana McAllister, Youth participant, Young Asian Women Against Violence program
“Growing up Chinese American led to an internal struggle with my identity. Oftentimes it felt that I was balancing between two different worlds being Chinese at home while being American at school.

This caused me to be overly aware of my actions, constantly feeling the need to behave a certain way, choosing between Chinese and American depending on the circumstances, while never feeling fully accepted anywhere.

CYC played a large role in my healing where I was able to surround myself with peers who had similar experiences. I felt accepted and was no longer alone. The staff created a safe space that became my second home where I discovered myself through the various youth leadership opportunities. Being a peer leader, I wanted to be the role model that I wanted for myself. As a result, I became a better version of myself while finding my voice along the way.”

—Daphne Wong, CYC Program Director, Former CYC Youth
What keeps me going is that I get to see firsthand the impact we can make on a child’s life. To be able to motivate a youth to succeed and reach their fullest potential is a very rewarding feeling.

—Jaynry W. Mak, Esq., CYC Board Chair
All the program leaders are very positive and help each other out. They learn and grow from each other and model positive behaviors. This helps my daughters learn how to create long-lasting friendships and relationships.

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“CYC Garfield is a wonderful program. The program helped me with my work-life balance. With the program running until 6:00pm, it gives me time to pick up my children and know that they have completed their homework, while having the opportunity to engage in a variety of fun club activities.

CYC has helped my daughters find out what they are passionate about. Katie likes the culinary and slime clubs. Katie enjoys cooking small meals at home, which includes making pancakes, scrambled eggs, avocado toast, and cupcakes. Kimberly enjoys sports, such as soccer with Mr. Antonio, badminton with Mr. Jimmy, and flag football with Mr. Ken. She loves to participate in different activities, including biking and swimming.”

—Susan Chez, Garfield Elementary School Parent & Volunteer

790 STUDENTS FROM 6 SCHOOLS EXPANDED LEARNING OPPORTUNITIES IN AFTER SCHOOL PROGRAMS
1,336 PEOPLE RECEIVED MENTAL HEALTH & WELLNESS CARE

65 YOUTH PADDLED TOGETHER IN SAN FRANCISCO’S ONLY COMMUNITY-BASED HIGH SCHOOL DRAGON BOAT TEAM

346 YOUTH LEARNED ABOUT CIVIC & COMMUNITY ENGAGEMENT THROUGH VOLUNTEERISM
“In elementary school, I spent many after school hours at CYC’s tutoring program. Although I was born in San Francisco, my family spoke the Chinese dialect Tai Shan at home, so I learned English in school. My parents were so grateful to have me in the program.

When I was 13 years old, CYC provided me my first paid internship through the Mayor’s Youth Employment and Education Program (MYEEP). The MYEEP workshops taught me job readiness skills including how to write a resume, how to dress for my job, and how to ace an interview. My internship at an elected official’s office taught me basic office skills such as phone etiquette, greeting visitors, responding to constituent issues through email, and delivering good customer service in-person.

Prior to my internship, I had no idea about business, politics or community work. While my experience at CYC brought me to City Hall, unbeknownst to me at the time, it was actually the first step of my career in government relations. I have since worked at the State of California’s Covered California agency, San Francisco’s Office of Economic and Workforce Development and led several political campaigns. I continue to support community organizations and am now employed at Facebook leading government relations in San Francisco, reconnecting with many of the City officials and staff that I first met in City Hall when I was 13 years old.

I’m so grateful to CYC for the significant impact they have made in the lives of at-risk youth to become thriving successful members of society through their legacy of providing life-changing opportunities.”

—Thomas Li, Public Policy Manager, Facebook, Former CYC Youth
As an immigrant, I came to the U.S. when I was 12 and witnessed firsthand the challenges faced by immigrants, especially immigrant youth and their struggle to adapt to a new country. “In the general public’s eye there is a stereotype that Asians are the model minority and because of that they don’t need assistance, but that could not be further from the truth. I am a strong believer in education being the key to uplifting underserved immigrants and that is why I support CYC.”

—Charles Siu, CYC Donor
“CYC has given me so much over the years, beginning with the opportunity to grow. I remember when I was younger, being part of the CYC program at Redding Elementary made a huge difference in my life. Being part of a low-income family, living in poverty, and struggling to advance academically, I needed the exact support that CYC’s ACE program gave me. They helped me both academically and emotionally given personal situations I dealt with when I was younger. Eventually, I began to consider this space as another home. I returned over the years as a volunteer and as an intern. Again, I was welcomed back with their arms wide open, and as soon as I turned eighteen, I was offered a Program Leader Position at the same program where I was once a student. I now work with Transitional Kindergarten-1st grade, giving me the opportunity to work doing what I love and to give back to those who helped me once, by giving the same nurture and support to the students that I work with.”

—Luzy Govea, CYC Program Lead, Volunteer, Client
“I’ve been really impressed with how CYC has constantly sought new ways to improve the communities they serve and branch out from the traditional programs to increase their depth and breadth. CYC has been responsive to demographic changes and emerging needs, and I find it really impressive. It’s been gratifying to me to see the organization grow and succeed the way it has.”

—Jon Osaki, Executive Director of Japanese Community Youth Council
CYC is my second home. I was in CYC throughout my whole high school. There is a Chinese proverb that says when you need help, friends will always give you a hand. CYC leaders are communicative, organized, flexible, committed, competent, persistent, impactful, and adaptive.

—John Yu, Junior Peer Counselor
In Total

Allocation of Resources to CYC Programs

<table>
<thead>
<tr>
<th>Program</th>
<th>Percentage</th>
<th>Revenue</th>
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</thead>
<tbody>
<tr>
<td>Workforce Development</td>
<td>36%</td>
<td>$1,070,758</td>
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<tr>
<td>Education</td>
<td>22%</td>
<td>$2,135,177</td>
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<tr>
<td>Community Outreach/Special Project</td>
<td>18%</td>
<td>$502,262</td>
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<tr>
<td>Behavioral Health</td>
<td>11%</td>
<td>$746,389</td>
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<tr>
<td>Leadership Development</td>
<td>8%</td>
<td>$1,738,743</td>
</tr>
<tr>
<td>Intervention</td>
<td>5%</td>
<td>$3,531,639</td>
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</table>

Total Revenue: $10,145,256

Total Expenses: $9,724,968

Sources of CYC Funding

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government</td>
<td>90%</td>
<td>$9,106,453</td>
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<tr>
<td>Corporations and Foundations</td>
<td>6%</td>
<td>$618,515</td>
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<tr>
<td>Other</td>
<td>3%</td>
<td>$63,088</td>
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<tr>
<td>Private Donors</td>
<td>1%</td>
<td>$357,200</td>
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</tbody>
</table>

Total Revenue: $10,145,256
# In Gratitude

(gifts made between July 1, 2018 and June 30, 2019)

## Foundations & Funds

$250,000+
- The San Francisco Foundation

$125,000-$175,000
- The Edna McConnell Clark Foundation
- Thrive Foundation for Youth

$50,000-$75,000
- Rose Pak Community Fund

$10,000-$20,000
- Siu Family Charitable Fund
- Robert Joseph Louie Memorial Fund

$1,000-$5,000
- Karen Pov & May Tov Family Foundation
- Fleishacker Foundation
- Chao Suet Foundation
- Walter and Elise Haas Fund
- The Each Foundation
- WDG Family Foundation
- Jessie Cheng Charitable Foundation
- Rose T.Y. Cheng Charitable Fund

$500-$999
- Asian Pacific Fund
- Pius Lee Foundation

## Individuals, Corporations, & Nonprofits

$1,500-$1,999
- Chinatown Community Development Center
- Chinatown Merchants Association
- ISU Insurance Services
- Japan Center Garage
- Tenderloin Neighborhood Corporation
- Kelvin Chun
- Irene Yee Riley
- Japanese Community Youth Council
- Lisa Wu
- Michael Jang
- NerdWallet
- Susan M. Wong
- SF Public Utilities Commission
- Xiujin Shi

$1,000-$1,999
- ANTA International
- Pacific Gas & Electric

$10,000-$19,999
- Facebook
- Preferred Bank

$5,000-$9,999
- Hanna Leung Professional Law Corporation
- Piero and Fong Marcolongo
- First Republic Bank
- Recology
- Wells Fargo Bank

$2,000-$4,999
- Chinese Hospital Health System
- Comcast
- Benjamin C.K. Lau, M.D.
- Jesamine Wai Mak
- D&A Communications
- San Francisco SAFE
- Bank of the Orient
- East West Bank
- AT&T
- MEI Architects
- California Bank & Trust
- Portsmouth Plaza Parking Corporation
- Industrial and Commercial Bank of China
- San Francisco Federal Credit Union
- Young Community Developers

$500-$999
- Trust Bank
- Asian Firefighters Association
- San Francisco Fire Fighters Local 798
- Lina Sheth
- Charity Cultural Services Center
- Dennis Chew
- San Francisco Parks Alliance
- State Farm Insurance
- Elizabeth Sarah Kwan, M.D.
- Asian American Medical Group
- Jack J. Chin
- Today’s Hotel Corporation
- Southeast Asian Development Center
- Vietnamese Youth Development Center
- Ulferts Center

$250-$499
- Chinatown Community Children’s Center
- Arana Group
- Arbor MD Tree Care
- Benedict Mok
- Community Tenants Association
- Cynthia Chin
- David Chan
- Hathaway Dinwiddie
- Hoy Sung Ning Benevolent Association
- Ignatius Tsang
- KML Associates
- Lee Ong Dong Association
- Matthew R. Ramirez
- San Francisco Asian Peace Officers Association
- Tchie Tao
- Chinese Community Health Resource Center
- Gum Moon Residence Hall
- Self-Help for the Elderly
- UFCW Local 648
- Peter Hong
- May Ann Wong
- Michael Coleman
- Rosina Tong
- Vanita Louie
- Victoria Lyuber
Our Team

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