GREETINGS

The past year was surely one of the most memorable in our shared history. In our city, across our nation, and around the world, we faced a horrific pandemic and unprecedented disruption of our daily lives. We witnessed a disturbing rise in violence against the API community.

Though we each shed tears of sadness this year, we also shed many tears of joy and gratitude as our youth, our staff, and our community rose to the occasion. Although we could never have imagined a year exactly like this one, our 50th year in service also brought out our inherent strengths. We have worked together like never before, and felt your support like never before.

Our theme for this year’s report, Together, captures our appreciation for this unique time and the incredible community we serve.

Warmly,

Sarah Ching-Ting Wan
Executive Director
TOGETHER IN ADVERSITY

Although COVID-19 presented all-new challenges, CYC rose to those challenges as we always have. Some of our favorite moments and accomplishments from the past year include:

• Adopting a distance learning model for school based programs
• Facilitating virtual workshops for leadership, community outreach, enrichment and workforce development programs
• Conducting one-on-one mental health and wellness check-ins with youth
• Raising funds to provide PPE for the API community and healthcare workers
• Distributing PPE to community partners and food at the Chinatown YMCA food pantry
• Promoting census education and registration
• Keeping streets hygienic and safe through the powerwash team
• Supporting immigrant families with financial relief
• Hosting fundraisers for community members and public schools
Together in celebration

We didn’t spend our 50th anniversary gala together as planned in a beautiful ballroom, but in the earliest days of COVID-19, our team found a way to move the celebration online—one of many ways we found to be together and nurture relationships, even when we’re physically separated.

Our 50th anniversary gala featured inspiring youth and some extraordinary women leaders, including our Executive Director, Board Chair, Mayor, and state Senator (now Vice President).
Jaynry Mak, CYC Board Chair
Sarah Wan, CYC Executive Director

London Breed, San Francisco Mayor

Kamala Harris, former CA Senator (current Vice President)
Jenny Lee, Gala Co-Host (former CYC Youth, Program Specialist)
Together online

Online mentoring sessions. Workforce development trainings in virtual reality. Videos, media projects... even ukulele classes. During the pandemic, all CYC programs found ways to continue and innovate online, and our youth led the way.
Virtual summits

CYC moved our 13th AAPI Youth Summit, themed “Inform to Reform,” online, with three days of virtual gatherings and youth-led workshops.

Social media campaigns

Youth in our Bayview Youth Advocates program released a social media campaign called “Don’t Break, Create” focusing on topics including homelessness, gentrification, social justice, and undocumented immigrants. Our young women’s program AURA also worked on a social media campaign, advocating for unity, resilience, and acceptance, and our @cycyouthvoices Instagram account continues to thrive, giving youth a platform to speak and raise awareness.

Youth wellness check-ins

CYC Leadership programs arranged one-on-one online check-ins with youth outside of our regular program time to gauge their mental health and provide ongoing support during quarantine.

Outreach to seniors

During quarantine, our Youth for Community Engagement youth volunteered online, helping seniors learn to use their smartphone and tablet devices over Zoom. We also partnered with Richmond Senior Center to host bi-weekly social hours and recorded disaster preparedness videos to share with seniors when we couldn’t meet in person.

Thriving online

CYC behavioral health and intervention programs incorporated online resources into digital therapy sessions, including gaming and expressive art to help with emotional expression. Online meeting tools enabled us to include youth’s parents in sessions to build their family relationships and share valuable resources with the whole family at once.

Summer fun

Our 2020 summer programs all went virtual. We gave each youth backpacks with project kits and equipment, including art supplies, headphones, ukuleles for ukulele classes, and science kits. Our elementary school youth, while still at home, traveled “Around the World” learning about different countries and cultures.
Dragon Boat during COVID-19
by Heidi Chang, Program Specialist

During shelter-in-place, we moved our in-person practices to workouts over Zoom three times per week. We also conducted weekly wellness check-ins with each of our 40+ youth. During those check-ins, we noticed that the youth felt disconnected with one another and missed our group bonding.

As the two-week shelter-in-place kept getting extended, we wanted to take our youth’s energy and interests and channel them into something positive. That’s how the peer leader role emerged, and it eventually changed the way our program works. Instead of having two of our captains lead workouts, we trained seven peer leaders to lead small groups of 5-7 each. This allowed us to have more personal interaction instead of a large call of 40 youth entering and leaving online without saying a word.

We conducted trainings for and with the peer leaders, including Riverguide for Youth Development, Art of Facilitation, Goal Planning, and Using Affective Statements. Each peer leader had regular responsibilities, such as checking in with group mates, leading the workouts in their groups 3x/week, and holding bi-weekly team get-togethers. Peer leaders also met bi-weekly to work on team projects including designing merchandise, researching upcoming community events, and coming up with future social events.

Now, at the end of quarantine, most of the youth on our team have led a workout, and that experience alone has fostered a more genuine and inclusive space. This experience, I think, represented CYC and Dragon Boat at their very best.

In our exit interview with our seven peer leaders, they all felt that their experience in this newly developed role was fun, valuable, and much-needed. All of them felt that this role should be continued in the future, which is exactly what we intend to do.
Together United

Standing up against hate

In March 2020, an elderly, low-income man in the Bayview was violently assaulted while collecting cans to recycle and support his family. A video of the incident shocked and inspired the community. CYC assisted the family by establishing a GoFundMe drive that raised over $70K to help the family with their financial needs. The victim later requested that one of the perpetrators be given a second chance and referred to reconciliation and rehabilitation instead of jail time. CYC also conducted weekly wellness checks with the victim and his family during the pandemic, bringing them food and connecting them to social services. CYC continued to raise funds for other local victims of anti-API crime throughout the pandemic and into 2021.

Standing up for AAPI youth

Early in the pandemic and the associated rise in violence against the Asian American community, CYC partnered with Beyond Differences to create a campaign for educators to teach about cultural differences, acceptance, and inclusion, and for youth to use their voices and become allies. The program reached 1,000 schools and included a national press conference with Kamala Harris, Andrew Yang, and Hudson Yang.
STANDING UP FOR BLACK LIVES

During the BLM protests of 2020, CYC raised our voice in support and connected the community to resources on how to combat racism, police brutality, and injustice.

Social justice is one of the core values in our Dragon Boat Manifesto, and it infuses all our programs.

STANDING UP FOR SAFETY AND JUSTICE

In response to rising violence against the API community, CYC has joined with three other local organizations—Chinese for Affirmative Action, Chinese Progressive Association, and New Breath Foundation—to provide proactive, integrated, culturally competent violence prevention and intervention services. CYC is serving as the fiscal agency for the Coalition for Community Safety and Justice (CCSJ) and, through the Coalition, provides coordinated street outreach and crisis response services.
Together in Anticipation

CYC has worked in the Richmond District for over three decades providing opportunities for young people to excel in their lives.

Although the COVID-19 outbreak and subsequent shelter-in-place slowed down work on our new Richmond Community Hub at 952 Clement Street, progress has continued nonetheless, with our groundbreaking now set for summer 2021.

The Hub will:

• Expand education and employment opportunities to young people, low-income adults and older adults in the Richmond District to improve economic self-sufficiency

• Provide culturally and linguistically appropriate connection services through a mix of outreach, workshops, individual service coordination and community events

• Enhance partnerships with local organizations

• Support cultural pride and a family-centered approach
PROPOSED FRONT ELEVATION (CLEMENT STREET)
**Our Programs**

CYC champions the diverse youths in our community—giving them a voice in their futures and pathways to success.

Many youth in San Francisco deal with difficulties in school, economic hardship, family conflict over acculturation, and other barriers. To overcome isolation and hardship, we provide culturally and linguistically appropriate services that support cultural pride and a family-centered approach.

**CYC Directly Serves Over**

8,000 YOUTH EACH YEAR

2,000 YOUTH EACH WEEK

12,891 RESIDENTS ACROSS 7 DISTRICTS

PARTICIPATED IN 509 WORKSHOPS ON DISASTER PREPAREDNESS
**Health and Wellness Services**

For young people in San Francisco, access to culturally attuned and language-appropriate health and wellness services is often piecemeal at best. CYC provides a broad array of services for youth facing challenges related to mental health, sexual health, bullying, drug use, and even violence.

**Key programs:**

- Asian Pacific Islander Violence Prevention Services
- Asian Pacific Islander Youth & Family Community Support Services
- Asian Youth Prevention Services
- Community Assessment Referral Center
- Early Periodic Screening, Diagnosis, and Treatment
- Intensive Supervision and Clinical Services

**Featured program:**

**Asian Pacific Islander Violence Prevention Services** works to reconnect at-risk API youth with caring adults and peers by providing financial, social, and recreational resources, by building individual strengths, and by promoting the importance of youth and family communication.

1,652

**People Received**

**Mental Health & Wellness Care**
Enrichment and Advancement Services

We support young people to explore their full potential in work and life by building their confidence, empathy, curiosity, and access. We offer school based and beacon programs at elementary schools, middle schools, and high schools, as well as linked learning opportunities for work and employment skills development.

Key programs:

Enrichment
- CYC Computer Clubhouse
- Dragon Boat
- Newcomer Club
- Table Tennis
- Transition Opportunities and Programs for Success

School Based
- Elementary School after school programs at Garfield, Moscone, and Redding Elementary
- Middle School after school program at Aptos Beacon
- High School after school programs at San Francisco International and Balboa High School
- Career Awareness Pathways
- STEAM
- Teen Arts Program
- Work-based Learning

Workforce Development
- Construction Sector Bridge
- High School Partnership Program at SF International High School
- Job Readiness for English Language Learners
- Mayor’s Youth Employment and Education Program
- Young Adult Worklink
- Power Wash Mobile Team
- MTA Ambassadors

Featured programs:

The CYC Dragon Boat program is focused on improving youth’s health and fitness and developing the discipline, skills, teamwork, and strategies needed for dragon boat racing. It is also the only community-based high school dragon boat team in the city. The team competes nationally and internationally.

The Power Wash Mobile Team is a highly visible, citywide workforce development program in collaboration with the Department of Public Works. From late at night until early morning, the Team cleans neighborhood streets and ensures that every garbage receptacle is sanitized.

83 YOUTH PADDLED TOGETHER IN SAN FRANCISCO’S ONLY COMMUNITY-BASED HIGH SCHOOL DRAGON BOAT TEAM

344 YOUTH GAINED INTERNSHIP & EMPLOYMENT EXPERIENCE
Community Engagement Services

We see young people as active participants and leaders in the broader community. We engage youth with the community issues they feel are important to them, and broaden that engagement to include new groups, elders, children, and civic role models from across San Francisco.

Key programs:

Leadership Development
- Asian Pacific Islander Youth Leadership Council
- Advocating for Unity, Resilience, and Acceptance
- Bayview Youth Advocates
- District 7 Youth Council
- Supporting Transitions & Aspirations Mentorship Program
- Young Asian Women Against Violence

Community Outreach
- Coalition for Community Safety and Justice
- Community Safety Outreach Program
- Seniors Tablet Class
- Youth for Community Engagement

Featured program:

In our Seniors Tablet Class, CYC youth in the Bayview, Chinatown/ North Beach and Richmond neighborhoods teach monolingual seniors how to operate smartphones and tablet computers. These invaluable skills give seniors the mobility, access, and freedom to connect to the world beyond their community.
Financials

Allocation of Resources to CYC Programs

- **33%** Workforce Development: $3,714,104
- **24%** Education: $2,689,819
- **22%** Community Outreach/Special Project: $2,519,880
- **9%** Behavioral Health: $1,076,541
- **7%** Leadership Development: $789,604
- **5%** Intervention: $587,483

Total Revenue $11,840,299

Total Expenses $11,377,431

Sources of CYC Funding

- **93%** Government: $10,965,373
- **3%** Corporations and Foundations: $412,058
- **3%** Others: $403,474
- **1%** Private Donors: $59,394

Total Revenue $11,840,299
Honors and Awards

2020 CA Nonprofit of the Year Award
Nominated by Assembly member Phil Ting for CalNonprofits

Community Based Organization Champion
Certificate of Honor received from SF District Attorney’s Office for Asian American Pacific Islander Heritage Month

2020 APA Heritage Awards Honoree
Recognized by the APA Heritage Foundation for our community impact in San Francisco

Lifetime Achievement Award in Bridge Building
Presented to CYC Executive Director Sarah Ching-Ting Wan by the Chinese Culture Center

Autumn Moon Festival
Community Partner Award presented by Mayor London Breed
Gratitude

Foundations and Funds

$200,000+
Stupski Foundation

$75,000-$100,000
The San Francisco Foundation

$20,000-$50,000
Robert Joseph Louie Memorial Fund
Cities for Financial Empowerment Fund
Siu Family Charitable Fund

$1,000-$15,000
New Breath Foundation
Karen Pov & May Tov Family Foundation
The Each Foundation
WDG Family Foundation
Poon Foundation
Lau Family Fund
Asian Pacific Fund

Individuals, Corporations, and Nonprofits

$10,000+
Chinese Community Health Care Association
Facebook
Preferred Bank
Adobe
PG&E

$5,000-$9,999
Kaiser Permanente
BlackRock, Inc.
Sterling Bank & Trust
Golden State Warriors
Fong & Piero Marcolongo
First Republic Bank
One Vassar
Recology
Wells Fargo Bank
Chinese Hospital
United Way Bay Area

$2,000-$4,999
Chinatown Merchants Association
Bank of the Orient
AT&T
MEI Architects
San Francisco Association of Realtors
California Bank & Trust
SGDM, LLC
Eric Hansen
Michael Jang
Japanese Community Youth Council
Beverly C. Lee
Chinatown Community Development Center

$1,000-$1,999
In Memory of Mr. Yin Nin Siu
Comcast
Japan Center Garage
Apple Inc.
Bayard P. Fong
Asian American Medical Group
KA Lau Construction
Aria Korean Street Food
San Francisco Public Utilities Commission
Today’s V, Inc.
Wu Yee Children’s Services
Douglas J. Nicolson

$500-$999
Gum Moon Residence Hall
Self-Help for the Elderly
Ulferts Center
John Greenhill

$250-$499
Denise Lee
Thomas Okamoto
Richmond Area Multi-Services
Young Community Developers
Frank Gutierrez
Vicky Paar
North East Medical Services
Chinatown Community Children’s Center
TEAM

Board of Directors

Jaynry W. Mak, Esq
Chair
Attorney-at-Law

Hanna Leung, Esq
Vice-Chair
Attorney/Real Estate Broker

Benjamin C.K. Lau, M.D.
Secretary
Private Practitioner/Certified Medical Acupuncturist

May Ann Wong
Treasurer
Assistant Vice President & Business Development Officer, Bank of the Orient

Victoria Lyuber
Director-At-Large
Assistant Vice President and Relationship Manager, Preferred Bank

Joel Sato
Director-At-Large
Battalion Chief, San Francisco Fire Department

Mary Tsui
Director-At-Large
Vice President and Branch Manager, East West Bank

Arcadi Kolchak
Regional Director
State Government Affairs, AbbVie

Hanson Wong
Director-At-Large
Financial Advisor, Merrill Lynch

Leadership

Sarah Ching-Ting Wan
Executive Director

Joni Chu
Director of Operations

Jenny Liu
Director of Finance & Administration

Kyle Ka Fai Chan
Program Director

Hiu Nam Cheung
IT Director

Daphne Wong
Program Director

Michael Wong
Program Director

Vicky Chung-Louie
Program Manager

Henry Ha
Program Director

Ben Mok
Community Relations Manager

Annie Tong
Program Manager