



Community Youth Center of San Francisco

2019-2020 ANNUAL REPORT



GREETINGS

The past year was surely one of the most memorable in our shared history. In our city, across our nation, and around the world, we faced a horrific pandemic and unprecedented disruption of our daily lives. We witnessed a disturbing rise in violence against the API community.

Though we each shed tears of sadness this year, we also shed many tears of joy and gratitude as our youth, our staff, and our community rose to the occasion. Although we could never have imagined a year exactly like this one, our 50th year in service also brought out our inherent strengths. We have worked together like never before, and felt your support like never before.

Our theme for this year's report, Together, captures our appreciation for this unique time and the incredible community we serve.

Warmly,



Sarah Ching-Ting Wan

Executive Director

TOGETHER IN ADVERSITY

Although COVID-19 presented all-new challenges, CYC rose to those challenges as we always have. Some of our favorite moments and accomplishments from the past year include:

- Adopting a distance learning model for school based programs
- Facilitating virtual workshops for leadership, community outreach, enrichment and workforce development programs
- Conducting one-on-one mental health and wellness check-ins with youth
- Raising funds to provide PPE for the API community and healthcare workers
- Distributing PPE to community partners and food at the Chinatown YMCA food pantry
- Promoting census education and registration
- Keeping streets hygienic and safe through the powerwash team
- Supporting immigrant families with financial relief
- Hosting fundraisers for community members and public schools

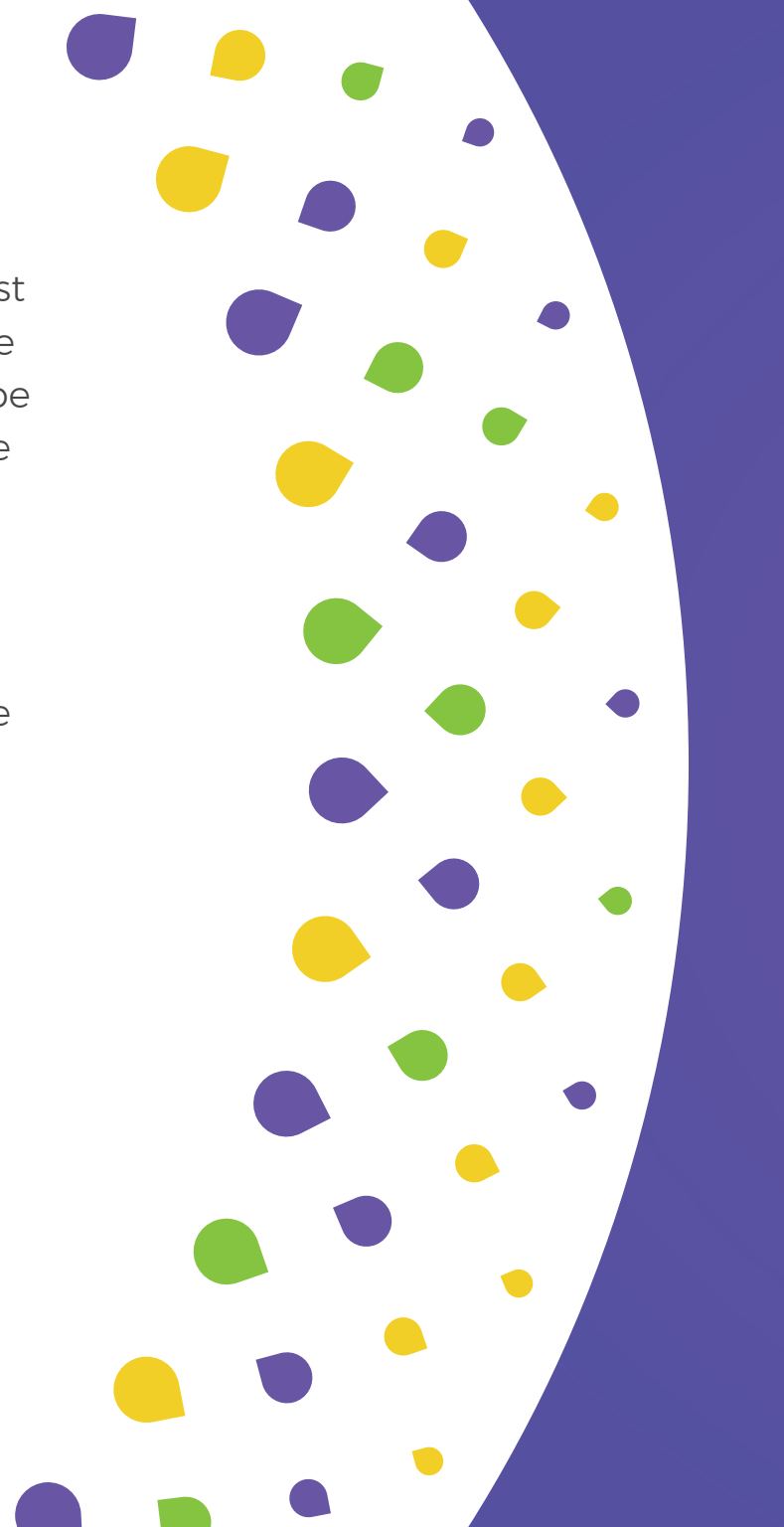




TOGETHER IN CELEBRATION

We didn't spend our 50th anniversary gala together as planned in a beautiful ballroom, but in the earliest days of COVID-19, our team found a way to move the celebration online—one of many ways we found to be together and nurture relationships, even when we're physically separated.

Our 50th anniversary gala featured inspiring youth and some extraordinary women leaders, including our Executive Director, Board Chair, Mayor, and state Senator (now Vice President).





- ◆ Jaynry Mak, CYC Board Chair
- ◆ Sarah Wan, CYC Executive Director



- ◆ London Breed, San Francisco Mayor



- ◆ Kamala Harris, former CA Senator (current Vice President)
- ◆ Jenny Lee, Gala Co-Host (former CYC Youth, Program Specialist)



TOGETHER ONLINE

Online mentoring sessions. Workforce development trainings in virtual reality. Videos, media projects... even ukulele classes. During the pandemic, all CYC programs found ways to continue and innovate online, and our youth led the way.



Virtual summits

CYC moved our 13th AAPI Youth Summit, themed “Inform to Reform,” online, with three days of virtual gatherings and youth-led workshops.

Social media campaigns

Youth in our Bayview Youth Advocates program released a social media campaign called “Don’t Break, Create” focusing on topics including homelessness, gentrification, social justice, and undocumented immigrants. Our young women’s program AURA also worked on a social media campaign, advocating for unity, resilience, and acceptance, and our @cycyouthvoices Instagram account continues to thrive, giving youth a platform to speak and raise awareness.

Youth wellness check-ins

CYC Leadership programs arranged one-on-one online check-ins with youth outside of our regular program time to gauge their mental health and provide ongoing support during quarantine.

Outreach to seniors

During quarantine, our Youth for Community Engagement youth volunteered online, helping seniors learn to use their smartphone and tablet devices over Zoom. We also partnered with Richmond Senior Center to host bi-weekly social hours and recorded disaster preparedness videos to share with seniors when we couldn’t meet in person.

Thriving online

CYC behavioral health and intervention programs incorporated online resources into digital therapy sessions, including gaming and expressive art to help with emotional expression. Online meeting tools enabled us to include youth’s parents in sessions to build their family relationships and share valuable resources with the whole family at once.

Summer fun

Our 2020 summer programs all went virtual. We gave each youth backpacks with project kits and equipment, including art supplies, headphones, ukuleles for ukulele classes, and science kits. Our elementary school youth, while still at home, traveled “Around the World” learning about different countries and cultures.





Dragon Boat during COVID-19

by Heidi Chang, Program Specialist

During shelter-in-place, we moved our in-person practices to workouts over Zoom three times per week. We also conducted weekly wellness check-ins with each of our 40+ youth. During those check-ins, we noticed that the youth felt disconnected with one another and missed our group bonding.

As the two-week shelter-in-place kept getting extended, we wanted to take our youth's energy and interests and channel them into something positive. That's how the peer leader role emerged, and it eventually changed the way our program works. Instead of having two of our captains lead workouts, we trained seven peer leaders to lead small groups of 5-7 each. This allowed us to have more personal interaction instead of a large call of 40 youth entering and leaving online without saying a word.

We conducted trainings for and with the peer leaders, including Riverguide for Youth Development, Art of Facilitation, Goal Planning, and Using Affective Statements. Each peer leader had regular responsibilities, such as checking in with group mates, leading the workouts in their groups 3x/week, and holding bi-weekly team get-togethers. Peer leaders also met bi-weekly to work on team projects including designing merchandise, researching upcoming community events, and coming up with future social events.

Now, at the end of quarantine, most of the youth on our team have led a workout, and that experience alone has fostered a more genuine and inclusive space.

This experience, I think, represented CYC and Dragon Boat at their very best.

In our exit interview with our seven peer leaders, they all felt that their experience in this newly developed role was fun, valuable, and much-needed. All of them felt that this role should be continued in the future, which is exactly what we intend to do.



TOGETHER UNITED



STANDING UP AGAINST HATE

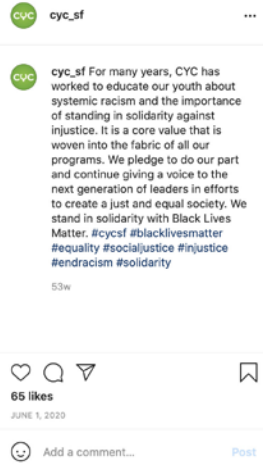
In March 2020, an elderly, low-income man in the Bayview was violently assaulted while collecting cans to recycle and support his family. A video of the incident shocked and inspired the community. CYC assisted the family by establishing a GoFundMe drive that raised over \$70K to help the family with their financial needs. The victim later requested that one of the perpetrators be given a second chance and referred to reconciliation and rehabilitation instead of jail time. CYC also conducted weekly wellness checks with the victim and his family during the pandemic, bringing them food and connecting them to social services. CYC continued to raise funds for other local victims of anti-API crime throughout the pandemic and into 2021.



STANDING UP FOR AAPI YOUTH

Early in the pandemic and the associated rise in violence against the Asian American community, CYC partnered with Beyond Differences to create a campaign for educators to teach about cultural differences, acceptance, and inclusion, and for youth to use their voices and become allies. The program reached 1,000 schools and included a national press conference with Kamala Harris, Andrew Yang, and Hudson Yang.

Black Lives Matter



STANDING UP FOR BLACK LIVES

During the BLM protests of 2020, CYC raised our voice in support and connected the community to resources on how to combat racism, police brutality, and injustice.

Social justice is one of the core values in our Dragon Boat Manifesto, and it infuses all our programs.



STANDING UP FOR SAFETY AND JUSTICE

In response to rising violence against the API community, CYC has joined with three other local organizations—Chinese for Affirmative Action, Chinese Progressive Association, and New Breath Foundation—to provide proactive, integrated, culturally competent violence prevention and intervention services. CYC is serving as the fiscal agency for the Coalition for Community Safety and Justice (CCSJ) and, through the Coalition, provides coordinated street outreach and crisis response services.

TOGETHER IN ANTICIPATION

CYC has worked in the Richmond District for over three decades providing opportunities for young people to excel in their lives.

Although the COVID-19 outbreak and subsequent shelter-in-place slowed down work on our new Richmond Community Hub at 952 Clement Street, progress has continued nonetheless, with our groundbreaking now set for summer 2021.

The Hub will:

- Expand education and employment opportunities to young people, low-income adults and older adults in the Richmond District to improve economic self-sufficiency
- Provide culturally and linguistically appropriate connection services through a mix of outreach, workshops, individual service coordination and community events
- Enhance partnerships with local organizations
- Support cultural pride and a family-centered approach





PROPOSED FRONT ELEVATION (CLEMENT STREET)



OUR PROGRAMS

CYC champions the diverse youths in our community—giving them a voice in their futures and pathways to success.

Many youth in San Francisco deal with difficulties in school, economic hardship, family conflict over acculturation, and other barriers. To overcome isolation and hardship, we provide culturally and linguistically appropriate services that support cultural pride and a family-centered approach.



CYC DIRECTLY SERVES OVER
8,000 YOUTH EACH YEAR
2,000 YOUTH EACH WEEK

12,891 
 RESIDENTS ACROSS **7 DISTRICTS**
 PARTICIPATED IN **509 WORKSHOPS**
 ON **DISASTER PREPAREDNESS**

HEALTH AND WELLNESS SERVICES

For young people in San Francisco, access to culturally attuned and language-appropriate health and wellness services is often piecemeal at best. CYC provides a broad array of services for youth facing challenges related to mental health, sexual health, bullying, drug use, and even violence.

Key programs:

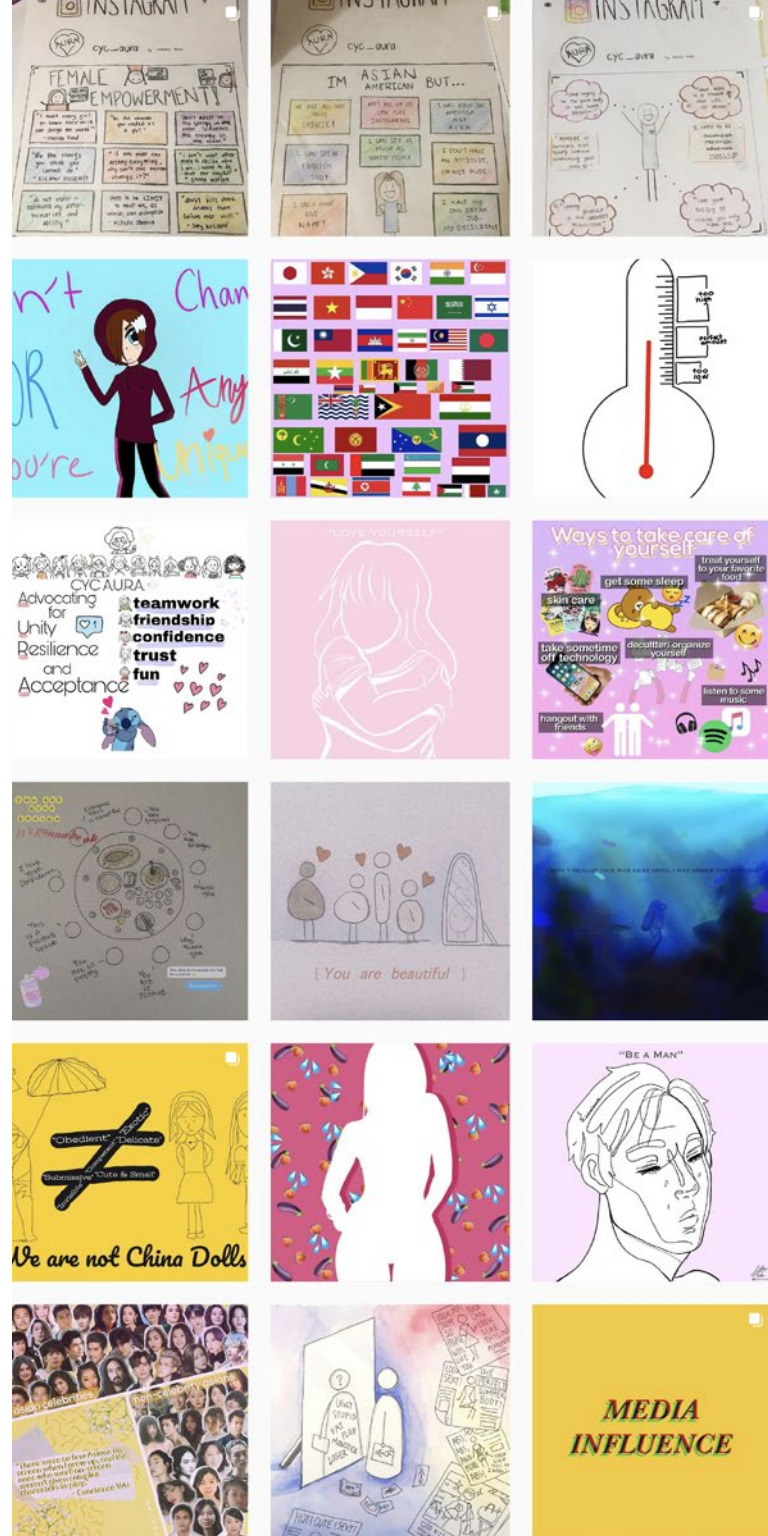
- Asian Pacific Islander Violence Prevention Services
- Asian Pacific Islander Youth & Family Community Support Services
- Asian Youth Prevention Services
- Community Assessment Referral Center
- Early Periodic Screening, Diagnosis, and Treatment
- Intensive Supervision and Clinical Services

Featured program:

Asian Pacific Islander Violence Prevention Services works to reconnect at-risk API youth with caring adults and peers by providing financial, social, and recreational resources, by building individual strengths, and by promoting the importance of youth and family communication.

1,652

PEOPLE RECEIVED
MENTAL HEALTH &
WELLNESS CARE



ENRICHMENT AND ADVANCEMENT SERVICES

We support young people to explore their full potential in work and life by building their confidence, empathy, curiosity, and access. We offer school based and beacon programs at elementary schools, middle schools, and high schools, as well as linked learning opportunities for work and employment skills development.

Key programs:

Enrichment

- CYC Computer Clubhouse
- Dragon Boat
- Newcomer Club
- Table Tennis
- Transition Opportunities and Programs for Success

School Based

- Elementary School after school programs at Garfield, Moscone, and Redding Elementary
- Middle School after school program at Aptos Beacon
- High School after school programs at San Francisco International and Balboa High School
- Career Awareness Pathways
- STEAM
- Teen Arts Program
- Work-based Learning

Workforce Development

- Construction Sector Bridge
- High School Partnership Program at SF International High School
- Job Readiness for English Language Learners
- Mayor's Youth Employment and Education Program
- Young Adult Worklink
- Power Wash Mobile Team
- MTA Ambassadors

Featured programs:

The **CYC Dragon Boat** program is focused on improving youth's health and fitness and developing the discipline, skills, teamwork, and strategies needed for dragon boat racing. It is also the only community-based high school dragon boat team in the city. The team competes nationally and internationally.

The **Power Wash Mobile Team** is a highly visible, citywide workforce development program in collaboration with the Department of Public Works. From late at night until early morning, the Team cleans neighborhood streets and ensures that every garbage receptacle is sanitized.

83 YOUTH PADDLED TOGETHER IN SAN FRANCISCO'S ONLY COMMUNITY-BASED HIGH SCHOOL DRAGON BOAT TEAM



344

YOUTH GAINED INTERNSHIP & EMPLOYMENT EXPERIENCE



COMMUNITY ENGAGEMENT SERVICES

We see young people as active participants and leaders in the broader community. We engage youth with the community issues they feel are important to them, and broaden that engagement to include new groups, elders, children, and civic role models from across San Francisco.

Key programs:

Leadership Development

- Asian Pacific Islander Youth Leadership Council
- Advocating for Unity, Resilience, and Acceptance
- Bayview Youth Advocates
- District 7 Youth Council
- Supporting Transitions & Aspirations Mentorship Program
- Young Asian Women Against Violence

Community Outreach

- Coalition for Community Safety and Justice
- Community Safety Outreach Program
- Seniors Tablet Class
- Youth for Community Engagement

Featured program:

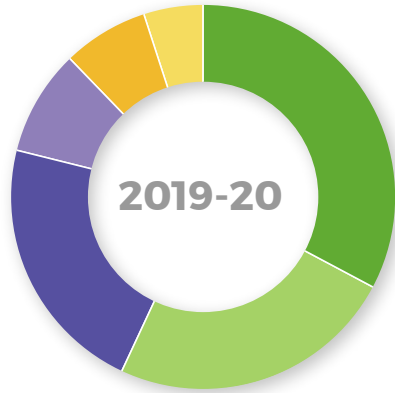
In our **Seniors Tablet Class**, CYC youth in the Bayview, Chinatown/ North Beach and Richmond neighborhoods teach monolingual seniors how to operate smartphones and tablet computers. These invaluable skills give seniors the mobility, access, and freedom to connect to the world beyond their community.

320

YOUTH
VOLUNTEERS

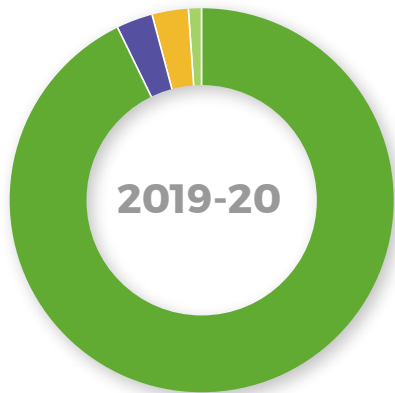
FINANCIALS

Allocation of Resources to CYC Programs



33%	Workforce Development	\$3,714,104
24%	Education	2,689,819
22%	Community Outreach/Special Project	2,519,880
9%	Behavioral Health	1,076,541
7%	Leadership Development	789,604
5%	Intervention	587,483
Total Expenses		\$11,377,431

Sources of CYC Funding



93%	Government	\$10,965,373
3%	Corporations and Foundations	412,058
3%	Others	403,474
1%	Private Donors	59,394
Total Revenue		\$11,840,299

HONORS AND AWARDS

2020 CA Nonprofit of the Year Award

Nominated by Assembly member Phil Ting for CalNonprofits

Community Based Organization Champion

Certificate of Honor received from SF District Attorney's Office for Asian American Pacific Islander Heritage Month

2020 APA Heritage Awards Honoree

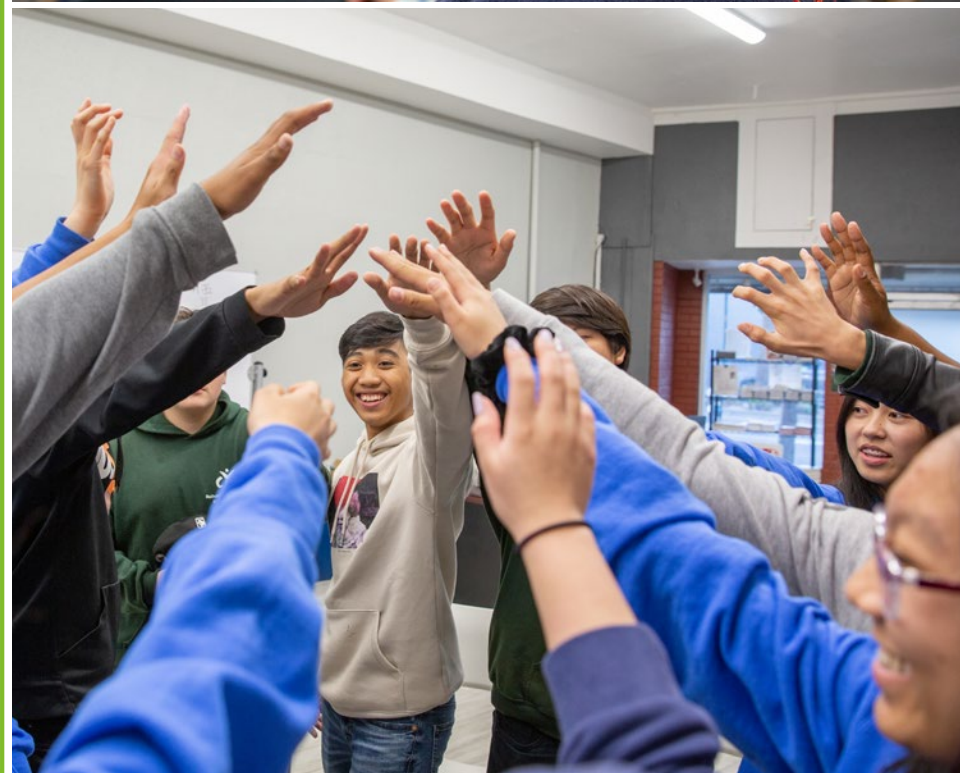
Recognized by the APA Heritage Foundation for our community impact in San Francisco

Lifetime Achievement Award in Bridge Building

Presented to CYC Executive Director Sarah Ching-Ting Wan by the Chinese Culture Center

Autumn Moon Festival

Community Partner Award presented by Mayor London Breed



GRATITUDE

Gifts made between July 1, 2019 and June 31, 2020

Foundations and Funds

\$200,000+

Stupski Foundation

\$75,000-\$100,000

The San Francisco Foundation

\$20,000-\$50,000

Robert Joseph Louie Memorial Fund
 Cities for Financial Empowerment Fund
 Siu Family Charitable Fund

\$1,000-\$15,000

New Breath Foundation
 Karen Pov & May Tov Family Foundation
 The Each Foundation
 WDC Family Foundation
 Poon Foundation
 Lau Family Fund
 Asian Pacific Fund

Individuals, Corporations, and Nonprofits

\$10,000+

Chinese Community Health Care Association
 Facebook
 Preferred Bank
 Adobe
 PG&E

\$5,000-\$9,999

Kaiser Permanente
 BlackRock, Inc.
 Sterling Bank & Trust
 Golden State Warriors
 Fong & Piero Marcolongo
 First Republic Bank
 One Vassar
 Recology
 Wells Fargo Bank
 Chinese Hospital
 United Way Bay Area

\$2,000-\$4,999

Chinatown Merchants Association
 Bank of the Orient
 AT&T
 MEI Architects
 San Francisco Association of Realtors
 California Bank & Trust
 SGDM, LLC
 Eric Hansen
 Michael Jang
 Japanese Community Youth Council
 Beverly C. Lee
 Chinatown Community Development Center

ISU Insurance Services
 Chinese Community Health Resource Center

\$1,000-\$1,999

In Memory of Mr. Yin Nin Siu
 Comcast
 Japan Center Garage
 Apple Inc.
 Bayard P. Fong
 Asian American Medical Group
 KA Lau Construction
 Aria Korean Street Food
 San Francisco Public Utilities Commission
 Today's V, Inc.
 Wu Yee Children's Services
 Douglas J. Nicolson

\$500-\$999

Gum Moon Residence Hall
 Self-Help for the Elderly
 Ulferts Center
 John Greenhill

\$250-\$499

Denise Lee
 Thomas Okamoto
 Richmond Area Multi-Services
 Young Community Developers
 Frank Gutierrez
 Vicky Paar
 North East Medical Services
 Chinatown Community Children's Center



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