A YEAR OF GROWTH

We are living through times of tremendous change, but looking back at the past year, I am inspired by how much our youth, our community, and CYC itself have flourished despite or because of the challenges.

This was a year in fact where we rarely looked back, but instead looked forward—with excitement and with a renewed sense of possibility. We celebrated a cautious (and often, creative) return to more in-person gatherings. We extended and reinvented our programs. We served more youth and families than ever before, and tightened our ties within and across neighborhoods.

In this pivotal time, we were present where we needed to be, and where you asked us to be: in schools, on the streets, in homes, online, at our branch offices throughout the city. Our theme of this year’s annual report is Growing Stronger, Growing Together, and we thank you for the closeness and shared commitment that makes our work possible.

With your heartfelt support, we are giving the diverse youth of our city the chance to envision and create a future that’s brighter than what any of us could dream of alone. We welcome that future, and together, we will keep looking forward.

Warmly,

Sarah Ching-Ting Wan
Executive Director
INVESTING IN:

San Francisco
Young people
The underrepresented
The future
**Community Justice, Safety, and Healing**

In response to rising violence against the API community, CYC joined with other local organizations in early 2021 to provide proactive, integrated, culturally competent violence prevention and intervention services.

CYC is the fiscal agency for the Coalition for Community Safety and Justice (CCSJ) and, through the Coalition, provides coordinated street outreach and crisis response services and education related to community healing and restorative justice.

**Coordinated street outreach**

- Increasing visibility and deepening the relationship with Chinese residents and merchants in key neighborhood corridors
- Reducing street level violence and providing safe passage in key neighborhood corridors and high-crime areas
- Providing neighborhood conflict mediation and violence de-escalation services
- Referring and linking at-risk individuals and residents to available services and programs
- Developing, planning, and implementing violence prevention and reduction workshops
- Organizing safety trainings for residents and merchants
- Engaging in cross-cultural racial community-building and restorative justice work
Community crisis response
• Partnering with SF Police Department and District Attorney’s Office to establish first contact with victims of crime on a needed basis
• Working with Victims Services to coordinate aftercare services, assistance, and referrals

Community healing and restorative justice
• Implementing restorative justice work/education as a core model to bridge communities of color together and build trusting relationships
• Actively promoting and enrolling in intercultural competence training and events to promote acceptance of diversity
• Providing education regarding Healing and Restorative Justice to monolingual Chinese speaking and Black communities

Read more about our racial justice and advocacy work across San Francisco.
COMMUNITY STRENGTH

Branching out

CYC is a leader and visible community partner in Chinatown, known for our many events and activities that benefit the community.

After 2+ years of renovation, Willie “Woo Woo” Wong Playground re-opened in 2021 with CYC running the clubhouse operations and community-based programming. The beloved playground pays tribute to an important mythical creature in Chinese folklore, the dragon: a symbol of power, strength, and good luck.

CYC collaborates closely with many anchor institutions in Chinatown—including the Chinatown YMCA, City College, and Chinatown Community Development Center—and with many Chinatown merchants who participate in our events as sponsors and vendors.
Reaching out

Last year, CYC staff:

**$1M+**

- Helped 750+ immigrant families across the city access over $1 million in financial need

**200+**

- Distributed 200+ turkeys in the Bayview community thanks to the generous support of the SF Police Department

**3+ mos**

- Volunteered for 3+ months in the Chinatown food pantry during the peak of the COVID-19 crisis, delivering needed food to seniors in Chinatown

**300+**

- Gathered 300+ toys to give to children as gifts during the holidays

**$24k**

- Supported 28 victims of assault, robbery, and other crimes with over $24,000 of financial aid from the community
COMMUNITY STRENGTH

Getting out

CYC participates in major events and street festivals throughout the year that bring the community together. Last year, these included Chinatown Halloween Festival, Lunar New Year Parade, the Love Our People: Heal Our Communities rally at city hall, a virtual Autumn Moon Festival, and our virtual 51st anniversary gala.

The annual Chinatown Halloween Festival was special this year, since it marked a return to large outdoor community events after a long hiatus. Youth, families, and local businesses were all out in force, and with smiles.

CYC participated in National Night Out and a special Chinatown version called Chinatown Night Out, From the Bay to Atlanta: A Safe Space for Asian Americans to Grieve. Building trust between the community and residents, and between the police and neighborhood constituents, is key to keeping our communities safe.
The **Love Our People: Heal Our Communities** rally gave the API community a chance to come together with a common voice, sharing grief and resolve in the face of fear and hatred.

**Autumn Moon Festival** celebrations in Chinatown and the Richmond gave our youth a chance to do something they love and do best: volunteer! These events had a huge turnout, and CYC youth helped with everything from setup and traffic/safety, to operating games and activity booths, to breakdown and cleanup.

Our **Lunar New Year** celebrations stayed virtual last year, but that didn’t stop our youth from participating and celebrating their unique cultures.
COMMUNITY GROWTH

As the COVID-19 crisis continued last year, we were inspired to work together in new ways, inspired by countless examples of youth leadership, inspired to do all we can to ensure a vibrant future for our city and the youth we serve.

We were thrilled when individual donors across the city (and across the country) took their own initiative to raise funds for CYC’s work in support of the API community during COVID-19. These impromptu fundraisers raised hundreds and thousands of dollars each. We are so grateful for this groundswell of support.

We grew our board, adding two new members: Arcadi Kolchak and Hanson Wong.

Arcadi Kolchak holds a Masters of Public Health (MPH) and has worked in community education and advocacy for nearly a decade. Born in Seoul, South Korea, he now works for AbbVie, a global biopharmaceutical company, as a Regional Director of State Government Affairs, focused on improving patient access to care across 10 states on the West Coast. He is the author of a just-released children’s book featuring his rabbit, Fitz the Food Fanatic.

Hanson Wong was born and raised in Sunset district of San Francisco. After graduating from University of California, Davis, he began a career in finance, working at a top-tier global multi-strategy hedge fund and a Morningstar 5-rated mutual fund, and managing private equity distributions serving the largest US public pension fund. He currently works as a financial advisor at Merrill Lynch Wealth Management.
While working as the Executive Director for San Francisco Hep B Free, I came across the amazing work of CYC. I was inspired by the stories of the youth that needed a second place to call home, and more people to call family. As someone who had faced many challenges growing up, these youth reminded me of the challenges that I experienced, and the much needed support I could only dream of. I look at CYC as a community that many people can call family. They make me wish this organization exists beyond San Francisco so they can provide these valuable services to youth throughout the Bay Area.

—Arcadi Kolchak, CYC Board Treasurer

My friend and now colleague, Jaynry Mak, introduced me to CYC when we were discussing the struggles of the local community. She shared how CYC provides various programs around social justice and community engagement throughout San Francisco supporting underprivileged youth. I couldn’t help but recall growing up in San Francisco and how a greater awareness of these types of programs could have helped improve the lives of many of my friends and family.

—Hanson Wong, CYC Board Vice-Chair
We unveiled the **Bayview “Youth Unity Mural,”** a community-driven art collaboration in the Bayview that included San Francisco African American Arts and Culture District, Chinese Culture Center, Bayview YMCA, and CYC as partners. Participants from our **Bayview Youth Advocates (BYA)** program spent their summer project working on the art piece, located at 5012 3rd Street. The group selected artists Helen Wen and Kalani Ware as leaders for the final design, which celebrates racial solidarity and unity.
We moved forward with our Richmond Community Hub project, which broke ground in late 2021. So far, we have raised $3M of the needed $5M to bring this shared community resource to life for families and partners throughout the Richmond.

Support to the Richmond Community Hub Capital Campaign.
### Allocation of resources to CYC programs

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Community outreach/special project</td>
<td>36%</td>
<td>$4,814,992</td>
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<tr>
<td>Workforce development</td>
<td>25%</td>
<td>$3,359,139</td>
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<td>Education</td>
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<td>Behavioral health</td>
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<td>Leadership development</td>
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<tr>
<td>Intervention</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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<td><strong>$13,259,238</strong></td>
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### Sources of CYC funding

<table>
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<tr>
<th>Source</th>
<th>Percentage</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Government</td>
<td>85%</td>
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<tr>
<td>Corporations and foundations</td>
<td>8%</td>
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<tr>
<td>Private donors</td>
<td>4%</td>
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<tr>
<td>Others</td>
<td>3%</td>
<td>$405,225</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td></td>
<td><strong>$14,197,015</strong></td>
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</tbody>
</table>
1,652 PEOPLE RECEIVED MENTAL HEALTH & WELLNESS CARE

55 YOUTH PADDLED TOGETHER IN SAN FRANCISCO’S ONLY COMMUNITY-BASED HIGH SCHOOL DRAGON BOAT TEAM

330 YOUTH LEARNED ABOUT CIVIC & COMMUNITY ENGAGEMENT THROUGH VOLUNTEERISM
8,000 EACH YEAR

2,000 EACH WEEK

CYC directly serves over 8,000 youth each year and over 2,000 each week.

>8k RESIDENTS

230 WORKSHOPS

ACROSS 7 DISTRICTS

8,553 residents across 7 districts in San Francisco participated in 230 disaster preparedness workshops.

1,097 STUDENTS FROM 6 SCHOOLS

EXPANDED LEARNING OPPORTUNITIES IN AFTER SCHOOL PROGRAMS

292 YOUTH GAINED

INTERNSHIP & EMPLOYMENT EXPERIENCE
Gratitude
Gifts made between July 1, 2020 and June 31, 2021

Foundations and funds

$100,000+
Siu Family Charitable Fund

$20,000-$50,000
Jeremy Lin Foundation
Kataly Foundation

$1,000-$15,000
Karen Pov & May Tov Family Foundation
Fox Family Fund
Horizons Foundation
Ginkgo Fund
Jessie Cheng Charitable Foundation
The Perkins Coie Foundation
Neel & Carrie Chatterjee Charitable Fund
Rose T.Y. Chen Charitable Fund
The Voelbel Family Fund
WDC Family Foundation

Individuals, corporations, and nonprofits

$10,000+
Meta
Preferred Bank
First Republic Bank

$5,000-$9,999
Tien Dung Nguyen & John Kelliher
Fong & Piero Marcolongo
Hanna Leung, Esq
Chinese Hospital Health System
Kaiser Permanente
SGDM, LLC
U.S. Trading

$2,000-$4,999
Bank of the Orient
Chinatown Community Development Center
Golden State Warriors
Michelle Loo

Chinatown Merchants Association
Dr. Benjamin C.K. Lau
East West Bank
Japanese Community Youth Council
Mary Tsui
Comcast
JSA International
Chinese Community Health Resource Center
Peter Yedidia & Connie Rubiano

$500-$999
Christopher Leong
Jill Smith
Doris Ahlsten
Terry & Anne Lew
Varian Medical Systems
Leila Burrows
Nerd Wallet
Vlada Teper
Alex Kivelstadt
Amanda Cheung
Ben Mok
Cindy La
Chinese for Affirmative Action
Fanlan Brennan
Fung Ping Cheung
Francis Chan
Corretti Hui
Hutch Hsieh
Irene Uong
Jane Lerner
Jason Chang
Jeffrey Ting & Winnie Koo
Joel Sato
Lawrence Stringer
Lewis Chew
Lisa Fong
Manal Elkarra
Morganson Charles & May Lynn Tan
Paul & Nancy Chung
Dr. Richard & Tatwina Lee
Rita Chow
Self-Help for the Elderly
Shannon Chu
Shannon Gaggero
Stacey Leyton
Terence Chan
Vincent Kyi
William Cheung

$250-$499
Austin Lin
Paul & Nancy Chung
Kam Family
Cinchem
Stanley Phan
Yingyu Feng
Bayard Fong
Abigail Marks
Archer Nail Bar
Bridget O’Keefe
Carole Gray
Cindy La
Darin Ow-Wing
Dejin Yu
Dimas Brataadiredja
Dion-Jay Brookter
Francisco Gutierrez
Frank Mastronuzzi
James Fitzgerald
James Peng
Jiahao Qiu
John Simpson
Julie Lau
Katherine Chun
Krista Wright
Kristen Haller
Latisha Oden
Laura Alcott
Leah Hart
Lizbeth De Vries
Nicki Vuong
Sandie Yu
Shannon Chu
Sheila Santos
Stuart Fong
Tina Tom
Victor Tam
William Carroll
Winston Liu
TEAM

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Chair
Attorney-at-Law

Hanson Wong
Vice-Chair
Financial Advisor, Merrill Lynch

Arcadi Kolchak
Treasurer
Regional Director, State Government Affairs, AbbVie

Benjamin C.K. Lau, M.D.
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Private Practitioner/Certified Medical Acupuncturist

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May Ann Wong
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Assistant Vice President & Business Development Officer, Bank of the Orient

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Executive Director

Jenny Liu
Director of Finance & Administration

Joni Chu
Director of Operations

Hiu Nam Cheung
IT Director

Kyle Ka Fai Chan
Program Director

Henry Ha
Program Director

Daphne Wong
Program Director

Michael Wong
Program Director

Vicky Chung-Louie
Senior Program Manager

Kayi Lau
Program Manager

Ben Mok
Community Relations Manager

Annie Tong
Program Manager

Virginia Young
Administration & Human Resources Manager