





LEADING THE WAY

At CYC, our vision is clear: to foster a next generation of self-determined, economically empowered young people, each with a strong sense of identity, agency, and possibility.

Leadership is essential in achieving this vision. However, we believe leadership goes beyond simply guiding from the front—it means actively listening to, celebrating, and amplifying the voices that can shape our collective future. For our youth, leadership isn't something we teach, but rather, a potential we nurture. We create an environment for them to recognize and embrace their unique gifts, talents, and experiences. Their views make our vision stronger, and their agency makes our agency stronger as well.

We appreciate your continued support for our invaluable work. We hope the stories in this report resonate deeply, showcasing the promise and potential of the youth and families we're privileged to serve.

Warmly,

A handwritten signature in black ink, appearing to read "Sarah Ching-Ting Wan". The signature is fluid and cursive, with a long horizontal stroke at the end.

Sarah Ching-Ting Wan
Executive Director



WHAT WE DO

CYC programs cultivate positive youth development within a racial equity framework, acknowledging that CYC youth come from a range of different communities but are underserved because of their race, socioeconomic backgrounds, genders, sexual orientations, immigrant status, ability status, or other circumstances. We tailor our work to each individual while also working at a group level and supporting community-driven change.



Health & Wellness

For young people in San Francisco, access to culturally attuned and language-appropriate health and wellness services is piecemeal at best. CYC provides a broad array of services for youth facing challenges related to mental health, drug prevention, healthy relationships, bullying, and violence prevention.



Enrichment & Advancement

CYC supports young people to explore their full potential in work and life by building their confidence, empathy, curiosity, and access. We offer enrichment programs, linked learning opportunities for work and employment skills development, and after school and summer programs at elementary, middle schools, and high schools in the San Francisco Unified School District.



Community Engagement

CYC ensures that young people in San Francisco find and feel support—and grow up in communities that are thriving, inclusive, and safe. We provide youth with opportunities to find and amplify their voice in connection with others, and communities with culturally and linguistically competent linkages, education, events, and trauma-informed service.

LEADING WITH PURPOSE

San Francisco is our home and community, but as we've grown over the past 53 years, CYC has received important national and international recognition and built strong partners who believe in and resonate with our work.



This past year, CYC was honored to join **The Asian American Foundation (TAAF)** as a community partner in their Anti-Asian Hate Initiative with two focus areas: Prevention, Protection & Policy and Response & Recovery. TAAF selected CYC as a partner for the on-the-ground support we provide to the AAPI community in San Francisco and for our unique language and cultural competencies working with monolingual communities.



In June 2023, the **International Youth Foundation (IYF)** and **Burberry Foundation** announced the launch of **Burberry Inspire**, a global youth empowerment program. CYC was one of 8 worldwide youth-serving partners so honored for bringing “critical expertise and a deep understanding of local contexts, including the unique challenges and needs of the young people in whose lives they are already making a powerful difference.”

LEADING WITH HEART



We bring heart and sensitivity to all our work, knowing that the challenges faced by the families and youth we serve can be unjust and painful. For many years, CYC has been a uniquely valued and steadfast supporter of local victims of violence directed at the AAPI community. Since 2020, CYC has supported 184 victims with a wide variety of services. Via the Victim and Survivors Fund, CYC has distributed over \$34K in direct support to date.

In this past year, CYC hosted **103 workshops** and trained **2,362 participants** in personal safety, de-escalation skills and bystander intervention. Our victim services also expanded to include in-house mental health services, funded by California Department of Social Services, and free legal consultation with the support of Asian Law Caucus and API Legal Outreach. With funding from the Mayor's Office, the city has stationed bi-lingual clinicians at RAMS and UCSF-Traumatic Recovery center to serve victims referred by CYC.



LEADING WITH HEART



In May 2023, CYC hosted its **16th Annual API Youth Summit** at City College, with all topics selected by CYC youth, of whom over 260 attended the full-day session.

- The **District 7 Youth Council** presented survey findings related to the challenges youth and community members face when accessing and riding public transit. Youth are taking an active part in making city transit more accessible, safe, and friendly to everyone.
- The **Clementine Collective** focused on LGBTQIA+ inclusivity presented their end-of-year projects, including a chest binder drive for trans youth, which raised over \$1,000 to purchase 31 chest binders. Trans youth who received the binders said they would help them feel more comfortable in their bodies, especially in face of anti-trans youth legislation across the country.
- Other issue-focused sessions focused on waste reduction, college and career success, AAPI identity and advocacy, and youth mental health.

LEADING WITH JOY



The AAPI community in Excelsior is quite large, comprising 41% of the neighborhood's population. Many of these AAPI families are low-income, first-generation immigrants who face daily cultural, linguistic, and practical challenges.

This year, with great joy, we opened the **CYC Excelsior Community Service Center** to address the important needs of this community with culturally attuned services and support. The new Center on San Juan Avenue offers translation services, transportation information, technology classes, housing referrals, Medi-Cal assistance, and CalFresh assistance.



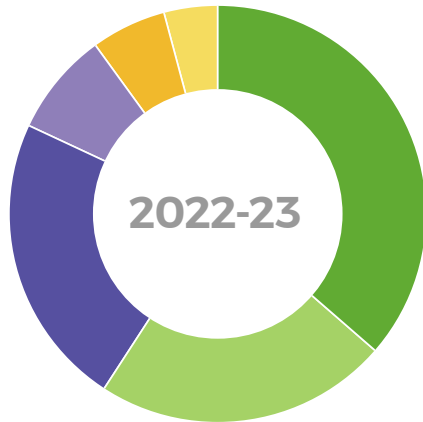
CYC celebrated cross-cultural community understanding, AAPI heritage and traditions, and the resilience of the city as a whole in annual neighborhood events throughout the city. Our **Waverly events series in Chinatown** expanded to include the **Upper Plaza** of the newly-opened **Chinatown Rose Pak Central Subway Station**. With SFMTA and the Office of Economic & Workforce Development as our partners, CYC now hosts community-focused events at Upper Plaza throughout the year and welcomes collaborations with Chinatown community groups and organizations.

LEADING WITH YOUTH



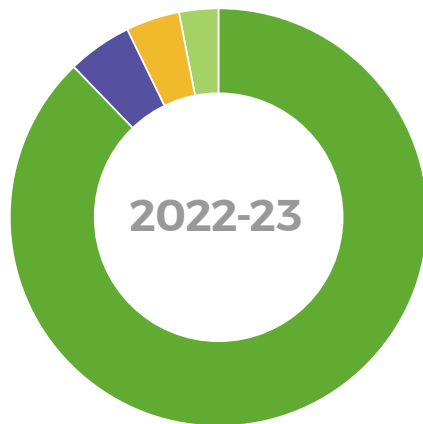
FINANCIALS

Allocation of resources to CYC programs



37%	Community outreach/special project	\$7,183,065
23%	Workforce development	4,558,989
23%	Education	4,533,971
8%	Behavioral health	1,555,772
6%	Leadership development	1,100,158
4%	Intervention	718,090
Total Expenses		\$19,650,045

Sources of CYC funding



88%	Government	\$18,561,588
5%	Corporations and foundations	1,088,457
4%	Private donors	953,171
3%	Others	585,006
Total Revenue		\$21,188,222



1,187
PEOPLE

received mental health
& wellness care

50
YOUTH

paddled together
in San Francisco's only
community-based
high school dragon
boat team



400
YOUTH

learned about
civic & community
engagement through
volunteerism

2,362 RESIDENTS

across 11 districts
in San Francisco
participated in 103
disaster preparedness
workshops



1,718 STUDENTS

from 6 schools
expanded learning
opportunities in after
school programs



379 YOUTH

gained internship
& employment
experience

GRATITUDE

Gifts made between July 1, 2022 and June 31, 2023

Foundations and funds

\$50,000+

Jeremy Lin Foundation

\$13,000-\$30,000

Siu Family Charitable Fund

\$1,000-\$5,000

Karen Pov & May Tov Family Foundation
Jessie Cheng Charitable Foundation
New Breath Foundation
Puis Lee Foundation
Chao Suet Foundation
Poon Foundation
Rose T.Y. Chen Charitable Fund

\$250-\$500

The Carmel Family Charitable Fund
John Lee Fund
San Francisco Foundation

Individuals, corporations, and nonprofits

\$10,000-\$20,000

US Bank
Chinese Hospital Health System
North East Medical Services
First Republic Bank
Preferred Bank

\$2,500-\$5,000

East West Bank
Emma Tom
First Republic Bank
Fong & Piero Marcolongo
Sephora
Self-Help for the Elderly
Target
Bank of the Orient
Golden State Warriors
AT&T
Chinatown Community
Development Center

Chinatown Merchants Association
Irene Yee Riley
Japanese Community Youth Council
Mission Economic Development Agency
SF Asian Peace Officers Association
Portsmouth Parking Garage Corporation

\$1,000-\$2,000

California Bank & Trust
Claudine Cheng
Cruise
Industrial & Commercial Bank of China
ISU Insurance
Kristine Kawai
Michael Jang
Samoan Community
Development Center
SF Chinatown Lions Club
Taiyin Yang
Victoria Chen
California Dragon Boat Association
Asian Pacific American
Community Center
Gum Moon
JM Construction
Lili Zheng
Nina Chan
R&S Construction
Alisa Dichter & Timothy Lesle
Wu Yee Children's Service
Hanson Wong
Emporium Arcade
Alan Jung
Dawn Latos
Joselyn Barrera
Lisa Abboud
Vanita & Austin Louie
Chinese Culture Center
Asian Firefighters Association
Atlassian
Cathay Post
Chek Tan & Company
Chinese for Affirmative Action
Claudine Cheng

Crankstart Foundation
Ivy lee & Victor Hwang
James Lee
Jianxuan Wu
KA Lau Construction
Lin Chen
On Lok PACE
Patricia Mar
SF Association of Realtors
SF Firefighters Local 798
Wylie Chan
Young Community Developers

\$500-\$999

Chinatown YMCA
Charity Cultural Services Center
Chinatown Community Children's Center
Creative Marketing Concepts
Hung On Tong Society
James Kim
Jordan Mar
Kai Ming Head Start
Lee On Dong Association
Roger Mok
Ying On Merchants &
Benevolent Association
Bonnie Kam
Charles Koh
Suzie Tam
Jeanne Fraise
Jennifer Redding
Jocelyn Vick
Trenton Page
Zhiquan Chen
Barebottle Brewing
Chinese Chamber of Commerce
Chinese Consolidated
Benevolent Association
Circe McDonald
Dimitriou & Associates
Elliott Williams
Frank Gutierrez
Hsiang-Chuan Shao
Marcia Nakamura

Ocean Ale House
Richard Nguyen
Salesforce
Teresa Lee
FIT Investment Corporation
Victor Tam & Rosina Tong

\$250-\$499

Wah Mei School
Christina Shea
Bayard Fong
Charles Tam
Hon's Construction
Kelvin Kam
Michelle Zhao
Tchie Tao
Thomas Li
Tien Dung Nguyen & John Kelliher
Varian Medical
May Ann Wong
Arcadi Kolchak
Michelle Yu
Cassie Pong
Community Tenants Association
Enrique Chan
Fast Retailing
Fanny Wan
Jasmine Manoukian
Shelley Lai
Will Tran
Darryl Hon
Marilyn Hom
Max Lesser
Ricky Ho
Gary Tom
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Carole Gary
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Winston Liu

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