LEADING THE WAY

At CYC, our vision is clear: to foster a next generation of self-determined, economically empowered young people, each with a strong sense of identity, agency, and possibility.

Leadership is essential in achieving this vision. However, we believe leadership goes beyond simply guiding from the front—it means actively listening to, celebrating, and amplifying the voices that can shape our collective future. For our youth, leadership isn’t something we teach, but rather, a potential we nurture. We create an environment for them to recognize and embrace their unique gifts, talents, and experiences. Their views make our vision stronger, and their agency makes our agency stronger as well.

We appreciate your continued support for our invaluable work. We hope the stories in this report resonate deeply, showcasing the promise and potential of the youth and families we’re privileged to serve.

Warmly,

Sarah Ching-Ting Wan
Executive Director
WHAT WE DO

CYC programs cultivate positive youth development within a racial equity framework, acknowledging that CYC youth come from a range of different communities but are underserved because of their race, socioeconomic backgrounds, genders, sexual orientations, immigrant status, ability status, or other circumstances. We tailor our work to each individual while also working at a group level and supporting community-driven change.

Health & Wellness
For young people in San Francisco, access to culturally attuned and language-appropriate health and wellness services is piecemeal at best. CYC provides a broad array of services for youth facing challenges related to mental health, drug prevention, healthy relationships, bullying, and violence prevention.

Enrichment & Advancement
CYC supports young people to explore their full potential in work and life by building their confidence, empathy, curiosity, and access. We offer enrichment programs, linked learning opportunities for work and employment skills development, and after school and summer programs at elementary, middle schools, and high schools in the San Francisco Unified School District.

Community Engagement
CYC ensures that young people in San Francisco find and feel support—and grow up in communities that are thriving, inclusive, and safe. We provide youth with opportunities to find and amplify their voice in connection with others, and communities with culturally and linguistically competent linkages, education, events, and trauma-informed service.
LEADING WITH PURPOSE

San Francisco is our home and community, but as we’ve grown over the past 53 years, CYC has received important national and international recognition and built strong partners who believe in and resonate with our work.

This past year, CYC was honored to join The Asian American Foundation (TAAF) as a community partner in their Anti-Asian Hate Initiative with two focus areas: Prevention, Protection & Policy and Response & Recovery. TAAF selected CYC as a partner for the on-the-ground support we provide to the AAPI community in San Francisco and for our unique language and cultural competencies working with monolingual communities.

In June 2023, the International Youth Foundation (IYF) and Burberry Foundation announced the launch of Burberry Inspire, a global youth empowerment program. CYC was one of 8 worldwide youth-serving partners so honored for bringing “critical expertise and a deep understanding of local contexts, including the unique challenges and needs of the young people in whose lives they are already making a powerful difference.”
LEADING WITH HEART

We bring heart and sensitivity to all our work, knowing that the challenges faced by the families and youth we serve can be unjust and painful. For many years, CYC has been a uniquely valued and steadfast supporter of local victims of violence directed at the AAPI community. Since 2020, CYC has supported 184 victims with a wide variety of services. Via the Victim and Survivors Fund, CYC has distributed over $34K in direct support to date.

In this past year, CYC hosted 103 workshops and trained 2,362 participants in personal safety, de-escalation skills and bystander intervention. Our victim services also expanded to include in-house mental health services, funded by California Department of Social Services, and free legal consultation with the support of Asian Law Caucus and API Legal Outreach. With funding from the Mayor’s Office, the city has stationed bi-lingual clinicians at RAMS and UCSF-Traumatic Recovery center to serve victims referred by CYC.
In May 2023, CYC hosted its 16th Annual API Youth Summit at City College, with all topics selected by CYC youth, of whom over 260 attended the full-day session.

- The **District 7 Youth Council** presented survey findings related to the challenges youth and community members face when accessing and riding public transit. Youth are taking an active part in making city transit more accessible, safe, and friendly to everyone.

- The **Clementine Collective** focused on LGBTQIA+ inclusivity presented their end-of-year projects, including a chest binder drive for trans youth, which raised over $1,000 to purchase 31 chest binders. Trans youth who received the binders said they would help them feel more comfortable in their bodies, especially in face of anti-trans youth legislation across the country.

- Other issue-focused sessions focused on waste reduction, college and career success, AAPI identity and advocacy, and youth mental health.
LEADING WITH JOY

The AAPI community in Excelsior is quite large, comprising 41% of the neighborhood’s population. Many of these AAPI families are low-income, first-generation immigrants who face daily cultural, linguistic, and practical challenges.

This year, with great joy, we opened the CYC Excelsior Community Service Center to address the important needs of this community with culturally attuned services and support. The new Center on San Juan Avenue offers translation services, transportation information, technology classes, housing referrals, Medi-Cal assistance, and CalFresh assistance.

CYC celebrated cross-cultural community understanding, AAPI heritage and traditions, and the resilience of the city as a whole in annual neighborhood events throughout the city. Our Waverly events series in Chinatown expanded to include the Upper Plaza of the newly-opened Chinatown Rose Pak Central Subway Station. With SFMTA and the Office of Economic & Workforce Development as our partners, CYC now hosts community-focused events at Upper Plaza throughout the year and welcomes collaborations with Chinatown community groups and organizations.
FINANCIALS

Allocation of resources to CYC programs

- **37%** Community outreach/special project: $7,183,065
- **23%** Workforce development: $4,558,989
- **23%** Education: $4,533,971
- **8%** Behavioral health: $1,555,772
- **6%** Leadership development: $1,100,158
- **4%** Intervention: $718,090

Total Expenses: $19,650,045

Sources of CYC funding

- **88%** Government: $18,561,588
- **5%** Corporations and foundations: $1,088,457
- **4%** Private donors: $953,171
- **3%** Others: $585,006

Total Revenue: $21,188,222
1,187 PEOPLE received mental health & wellness care

50 YOUTH paddled together in San Francisco’s only community-based high school dragon boat team

400 YOUTH learned about civic & community engagement through volunteerism
2,362 RESIDENTS
across 11 districts
in San Francisco
participated in 103
disaster preparedness workshops

1,718 STUDENTS
from 6 schools
expanded learning opportunities in after school programs

379 YOUTH
gained internship & employment experience
## Gratitude

Gifts made between July 1, 2022 and June 31, 2023

### Foundations and funds

**$50,000+**
- Jeremy Lin Foundation

**$13,000-$30,000**
- Siu Family Charitable Fund

**$1,000-$5,000**
- Karen Pov & May Tov Family Foundation
- Jessie Cheng Charitable Foundation
- New Breath Foundation
- Puis Lee Foundation
- Chao Suet Foundation
- Poon Foundation
- Rose T.Y. Chen Charitable Fund

**$500-$999**
- The Carmel Family Charitable Fund
- John Lee Fund
- San Francisco Foundation

### Individuals, corporations, and nonprofits

**$10,000-$20,000**
- US Bank
- Chinese Hospital Health System
- North East Medical Services
- First Republic Bank
- Preferred Bank

**$2,500-$5,000**
- East West Bank
- Emma Tom
- First Republic Bank
- Fong & Piero Marcolongo
- Sephora
- Self-Help for the Elderly
- Target
- Bank of the Orient
- Golden State Warriors
- AT&T
- Chinatown Community Development Center

**$1,000-$2,000**
- California Bank & Trust
- Claudine Cheng
- Cruise
- Industrial & Commercial Bank of China
- ISU Insurance
- Kristine Kawai
- Michael Jang
- Samoan Community Development Center
- SF Chinatown Lions Club
- Taijin Yang
- Victoria Chen
- California Dragon Boat Association
- Asian Pacific American Community Center
- Gum Moon
- JM Construction
- Lili Zheng
- Nina Chan
- R&S Construction
- Alisa Dichter & Timothy Leslie
- Wu Yee Children’s Service
- Hanson Wong
- Emporium Arcade
- Alan Jung
- Dawn Latos
- Joselyn Barrera
- Lisa Abboud
- Vanita & Austin Louie
- Chinese Culture Center
- Asian Firefighters Association
- Atlussian
- Cathay Post
- Chek Tan & Company
- Chinese for Affirmative Action
- Claudine Cheng

**$500-$999**
- Chinatown YMCA
- Charity Cultural Services Center
- Chinatown Community Children’s Center
- Creative Marketing Concepts
- Hung On Tong Society
- James Kim
- Jordan Mar
- Kai Ming Head Start
- Lee On Dong Association
- Roger Mok
- Ying On Merchants & Benevolent Association
- Bonnie Kam
- Charles Koh
- Suzie Tam
- Jeanne Fraise
- Jennifer Redding
- Jocelyn Vick
- Trenton Page
- Zhiquan Chen
- Barebottle Brewing
- Chinese Chamber of Commerce
- Chinese Consolidated
- Benevolent Association
- Circe McDonald
- Dimitriou & Associates
- Elliott Williams
- Frank Gutierrez
- Hsiang-Chuan Shao
- Marcia Nakamura

**$250-$500**
- Ocean Ale House
- Richard Nguyen
- Salesforce
- Teresa Lee
- FIT Investment Corporation
- Victor Tam & Rosina Tong

**$250-$499**
- Wah Mei School
- Christina Shea
- Bayard Fong
- Charles Tam
- Hon’s Construction
- Kelvin Kam
- Michelle Zhao
- Tchie Tao
- Thomas Li
- Tien Dung Nguyen & John Kelliher
- Varian Medical
- May Ann Wong
- Arcadi Kolchak
- Michelle Yu
- Cassie Pong
- Community Tenants Association
- Enrique Chan
- Fast Retailing
- Fanny Wan
- Jasmine Manoukian
- Shelley Lai
- Will Tran
- Darryl Hon
- Marilyn Hom
- Max Lesser
- Ricky Ho
- Gary Tom
- Anna Byrne
- Ben Ishisake
- Carole Gary
- Jess McPeake
- John Lee
- Keith & Karen Lee
- Nada Blasutto
- Naomi Lam
- Winston Liu
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